

## **Statement on Ethics Integrity and Transparency**

At Vedadrama our actions and decision-making are guided by the highest standards of ethics, integrity, and transparency. These values are built into the foundation of our organizational ethos, culture and ways of working.

At the core of our value system, we commit to:

- Conducting ourselves with honesty, openness and transparency and ethical behavior.
- Being accountable for our actions
- Treating everyone with respect and fairness.
- Fostering an environment where all stakeholders (including our clients, employees and vendors) feel valued and included.
- Fulfilling our responsibilities towards our stakeholders and communities
- Being open and honest in our communication
- Complying with applicable laws and regulations in all geographies in which we operate
- Ensuring, respecting and protecting the confidentiality of our clients, employees and other stakeholders.
- Managing conflicts of interest openly and in the best interests of the organization and stakeholders.

This statement will be periodically reviewed to ensure its continued relevance and effectiveness. We are committed to continuous improvement in our ethical standards.